Attachment A

Equal Opportunity Certification

1. Are you participating in any contractual agreement which contains the Equal Employment Opportunity Clause prescribed in Executive Order 11246, as amended?

() Yes () No

2. Name and address of Federal "Compliance Agency," if known:

("The Rules and Regulations of the Office of Federal Contract Compliance Programs, U.S. Department of Labor, define the term Compliance Agency as the agency designated by the Director, of CCP, to conduct compliance reviews and to undertake such other responsibilities assigned.")

3. Are you required to maintain a written affirmative action plan according to 41 CFR 60-2 and 60-1 (a)(4)?

() Yes () No

4. Has the "Compliance Agency" required you to correct deficiencies in your affirmative action plan or your employment policies and practices?

() Yes () No

5. Are you required to submit an annual compliance report as described in 41 CFR 60-1.7 (a)?

() Yes () No If the answer to "5" is yes, enclose a copy of your latest compliance report.

Data on Subcontractors. (Use supplementary sheets where required.)

| | (1)* | (2)** | (3)*** |
|-------------------------|-------------|----------|---|
| (Subcontractor's Name) | | | |
| (Street) | () Yes | () Yes | () Yes |
| · · · · | _ () No | () No | () No |
| | (1)* | (2)** | (3)*** |
| (Subcontractor's Name) | | | |
| (Street) | () Yes | () Ye | s () Yes |
| (City) (State) | () No | () No | () No |
| *(1) Previously held co | ontracts su | bject to | EQ 10925, 11114, and 11246, as amended. |

**(2) Previously filed certificate of nonsegregated facilities.

***(3) Previously filed annual (EE0-1, EEO-4, or EEO-6) compliance report.